
Implementation Guide
Payroll Allowance & Deductions

Payroll Allowance & Deductions Addon for Online Store

Introduction

Payroll Allowance and Deductions extension from PIT Solutions can be used to record the employee Allowances and Deductions. The same will be available in the Other Inputs data of the corresponding employee Payslip. With proper Salary Rule configuration, one can easily compute salary lines based on these input lines.

PIT Solutions is a global IT services company with their HeadQuarters in Switzerland. They focus on offering high end ecommerce solutions to their clients. For more details, please check PIT Solutions

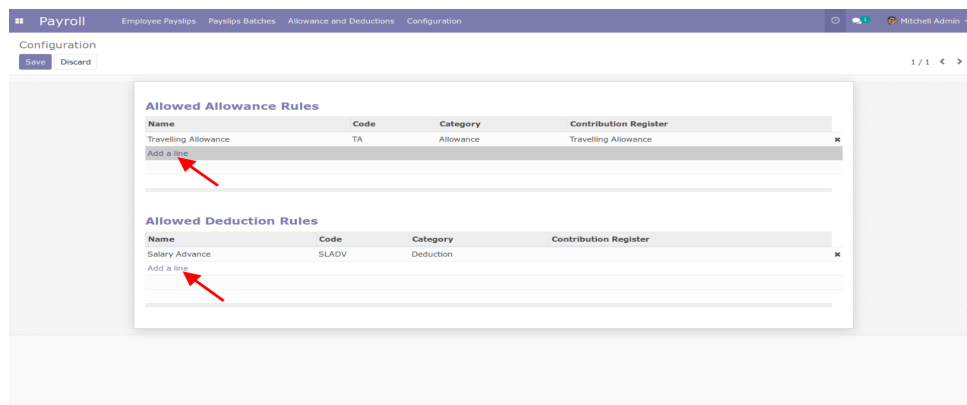
This extension is a permanent solution for recording the Allowances and Deductions which are dynamic with respect to each payslip period. With this module, we can record each allowance and deductions date wise. And this will auto-populate to the Other Input fields of Employee Payslips based on the Payslip date period. It is possible to automate their effect in the salary computation with these data in the Other Inputs field and proper Salary Rule configuration.

Configuration Instructions

- Set allowed salary rules

Go to Payroll --> Configuration --> ALW/DED Configuration

Choose the desired Salary Rules which are coming under category Allowance and Deduction. Please note that you can select a salary rule only if Inputs are configured under that particular salary rule.



- ALW/DED Entry

Go to Payroll -->Configuration -->Allowance and Deductions

Enter all the required values.You can select a Salary rule only if it is allowed in the ALW/DED Configuration and is included in the salary structure of the particular employee.

Payroll Employee Payslips Payslips Batches Allowance and Deductions Configuration Mitchell Admin

Allowance and Deductions / New

Save Discard

Confirm Draft Confirm Approved

Date	04/29/2020	Type	Allowance
Employee	Marc Demo	Salary Rule	Travelling Allowance
Created By	Mitchell Admin	Amount	500
Remarks	Site visits		

After entering the details you can confirm the entry by clicking the Confirm button.

- Approving ALW/DED Entry

1. Click the Approve button to approve the entry
2. Only user with Payroll-Manager permission can Approve the record.

Payroll Employee Payslips Payslips Batches Allowance and Deductions Configuration Mitchell Admin

Allowance and Deductions / 2020-04-29 Marc Demo

Edit Create Action

2 / 3 < >

Approve Cancel Draft Confirm Approved

Date	04/29/2020	Type	Allowance
Employee	Marc Demo	Salary Rule	Travelling Allowance
Created By	Mitchell Admin	Amount	500.00
Remarks	Site visits		

- Employee Payslip

The approved Allowance and Deduction entries will be available under the Other Inputs of the Payslip.

Employee Payslips / New

Save Discard

Confirm Compute Sheet Cancel Payslip Draft

Employee: Marc Demo

Period: 04/10/2020 - 05/09/2020 Contract: Contract For Marc Demo

Reference: Structure: Marketing Executive

Payslip Name: Salary Slip of Marc Demo for April-2020 Credit Note:

Worked Days & Inputs Salary Computation Details By Salary Rule Category Accounting Information

Worked Days

Description	Code	Number of Days	Number of Hours	Contract
Normal Working Days paid at 100%	WORK100	21.00	168.00	Contract For Marc Demo
Add a line				
		21.00		

Other Inputs

Description	Code	Amount	Contract
Salary Advance	SLADV	1,000.00	Contract For Marc Demo
Travelling Allowance	TA	500.00	Contract For Marc Demo
Add a line			

- Salary computation

With proper Salary Rule configuration, you can reflect these Inputs to the Salary Computation.

For example:-Consider the salary rule configuration of Travelling Expenses given below

Payroll Employee Payslips Payslips Batches Allowance and Deductions Configuration

Salary Rules / Travelling Allowance

Save Discard 7 / 12 < >

Name: Travelling Allowance

Category: Allowance

Code: TA Sequence: 50

Active: Appears on Payslip:

General Child Rules Accounting Inputs Description

Conditions

Condition Based on Python Condition

Python Expression: result = inputs.TA

Computation

Amount Type Python Code: result = inputs.TA.amount

The salary computation will be

Payroll Employee Payslips Payslips Batches Allowance and Deductions Configuration Mitchell Admin

Employee Payslips / Salary Slip of Marc Demo for April-2020

Edit Create Print Action 3 / 3

Confirm Compute Sheet Cancel Payslip Draft

Marc Demo 11 Payslip

Period: 04/01/2020 - 04/30/2020 Contract: Contract For Marc Demo
Reference: SLIP/010 Structure: Marketing Executive
Payslip Name: Salary Slip of Marc Demo for April-2020 Credit Note:

Worked Days & Inputs Salary Computation Details By Salary Rule Category Accounting Information

Name	Code	Category	Quantity	Rate (%)	Rule	Amount	Total
Basic Salary	BASIC	Basic	1.00	100.0000	Basic Salary	5,000.00	5,000.00
House Rent Allowance	HRA	Allowance	1.00	40.0000	House Rent Allowance	5,000.00	2,000.00
Conveyance Allowance	CA	Allowance	1.00	100.0000	Conveyance Allowance	800.00	800.00
Conveyance Allowance For Gravie	CAGG	Allowance	1.00	100.0000	Conveyance Allowance For Gravie	600.00	600.00
Meal Voucher	MA	Allowance	22.00	100.0000	Meal Voucher	10.00	220.00
Travelling Allowance	TA	Allowance	1.00	100.0000	Travelling Allowance	500.00	500.00
Gross	GROSS	Gross	1.00	100.0000	Gross	9,120.00	9,120.00
Provident Fund	PF	Deduction	1.00	-12.5000	Provident Fund	5,000.00	-625.00
Salary Advance	SLADV	Deduction	1.00	100.0000	Salary Advance	-1,000.00	-1,000.00
Professional Tax	PT	Deduction	1.00	100.0000	Professional Tax	-200.00	-200.00
Net Salary	NET	Net	1.00	100.0000	Net Salary	7,295.00	7,295.00

Release Note

Payroll Allowance Info plugin for version 10,11,12